

## CONFLICT MINERALS POLICY

In 2010, the US Congress passed the Dodd-Frank Act. This legislation requires certain companies to report whether their products contain one or more of the four minerals (tin, tantalum, tungsten and gold) that are mined in the Congo or one of its nine neighbouring countries.

Congress enacted Section 1502 of the Dodd-Frank Act better known as the "conflict minerals provision" because of concerns that the exploitation and trade of conflict minerals by armed groups is helping to finance conflict in the DRC region and contributing to an emergency humanitarian crisis.

Cables de Comunicaciones Zaragoza, SL fully supports this legislation, as well as the position to reject the use of conflict minerals in its products. To support this decision, Cables de Comunicaciones Zaragoza, SL has implemented the following actions:

- Identify, and assess the different sources of supply of materials containing tin, tantalum, tungsten and gold that may directly or indirectly finance or benefit armed groups in the DRC.
- To guarantee the transparency of the products we work with through the development of the CMRT model, which requires and provides information on the entire supply chain, knowing the country of origin of the mineral and the smelters and refineries used. At Cables de Comunicaciones Zaragoza, SL we have established the objective of requesting compliance with the CMRT model from 100% of the suppliers to which it applies.
- Request the commitment of our suppliers to comply with this policy by accepting it in our General Conditions of Purchase.

Cables de Comunicaciones Zaragoza, SL undertakes to periodically review this Policy, adapting it to any new requirements that may arise, as well as to communicate, make all members of the Organisation and suppliers understand and comply with it.

This Policy is communicated and disseminated internally and externally to all Cablescom stakeholders, especially its employees and business partners, as well as publicly through its website.

Channels of complaint and non-compliance

All Cables de Comunicaciones people and its value chain who have knowledge or reasonable suspicion of any breach of the commitments made in this Policy must report it through the channels provided for this purpose.

Cables de Comunicaciones, SL undertakes to review this Policy periodically (12 months), adapting it to any new requirements that may arise, as well as to communicate, make all members of the Organisation and suppliers understand and comply with it.



**Mr. Eddie Wang**  
**Chair of the Board of Directors**  
**May 29th, 2023**