

SUSTAINABLE PROCUREMENT POLICY – 2025 VERSION

General commitment

Cables de Comunicaciones Zaragoza, S.L. (Cablescom) adopts sustainability as a strategic pillar of its purchasing process, aligning its management with the United Nations Sustainable Development Goals (SDGs) and the principles of the UN Global Compact. Compliance with the principles described below is mandatory for all Cablescom suppliers, who must extend them throughout their own supply chain.

Scope of application

This policy applies to all Cablescom suppliers, contractors and business partners, who must extend these commitments to their own supply chain.

Principles of action

- **Regulatory and ethical compliance:** Comply with laws, regulations and internal rules, acting with integrity and rejecting any form of corruption, bribery or fraud.
- **Human and labor rights:** Promote respect for human dignity and human rights, prohibiting child or forced labour, harassment or discrimination, and ensuring equal opportunities, diversity and inclusion.

Freedom of association and the right to collective bargaining are guaranteed, as well as safe and healthy working conditions, respect for working time and a decent wage in accordance with applicable legislation and collective agreements.

- **Environment:** Give priority to suppliers with certified systems such as ISO 14001, EMAS or equivalent. Encourage and work with suppliers towards the progressive reduction of CO₂ emissions in the supply chain.

(Cablescom target: for 2025 the Scope 3 reduction target is 15% and for 2030 it is 62%, against the 2023 base year and in line with the SBTi).

Promote the use of recycled, recyclable and low-impact materials. Foster energy efficiency and the circular economy.

- **Circular economy and local support:** Prioritise local and regional suppliers when technically and economically feasible. Promote products with long durability, reparability and sustainable design.
- **Conflict minerals and traceability:** Apply control measures throughout the supply chain to ensure that any conflict minerals present in supplied products do not originate from conflict-affected or high-risk areas.

Establish a disengagement mechanism for suppliers who, after several requests, do not provide the documentation relating to conflict minerals.

(Cablescom target: 100% of suppliers affected by 3TG minerals submit the required documentation and do not belong to sources originating from conflict-affected countries).

- Health, safety and well-being: Strictly comply with occupational safety, hygiene and health requirements, fostering safe and healthy environments.
- Transparency and prevention of conflicts of interest: Ensure objectivity in decision-making and the confidentiality of shared information.
- Innovation and continuous improvement: Promote collaboration and the exchange of best practices to improve the efficiency, quality and sustainability of products and services.

Evaluation and monitoring

Cablescom has implemented an ESG supplier assessment system based on questionnaires and checks (supplemented with audits), with annual monitoring of results. Suppliers that do not meet the requirements may be subject to improvement plans or, where appropriate, to progressive disengagement.

The ESG assessment is applied using a risk-based approach, prioritising purchasing categories, countries and materials with greater environmental, social or compliance exposure (for example, conflict minerals).

(Cablescom target: more than 60% of key suppliers covered by a Sustainability Assessment)

Ethics channel and training

A confidential ethics channel is made available to all stakeholders for reporting irregularities.

The Purchasing team, through its training needs plan, receives training in sustainability, ethics and responsible purchasing, fostering a corporate culture aligned with Cablescom's values.



Qiang Wang
Chairman of BoD

Zaragoza, September 2025