

## OCCUPATIONAL RISK PREVENTION POLICY

---

At **Cables de Comunicaciones Zaragoza S.L. (CCZSL)**, the safety and health of workers and all those who participate in our activities is a fundamental priority. Since our inception, we have made a firm commitment to protect physical integrity and occupational health at all levels of the organization.

The Management of CCZSL leads this Occupational Risk Prevention Policy, ensuring its documentation, implementation, maintenance, periodic review and compliance by the entire workforce. This policy is consistent with the nature and magnitude of the occupational risks associated with our activities.

To materialize this policy, Cables de Comunicaciones Zaragoza S.L. undertakes to:

### **1. Regulatory compliance**

- Comply with current legislation on occupational health and safety, as well as with other requirements that the organization voluntarily subscribes to related to its hazards and risks to occupational health and safety (OSH).

### **2. Planning and continuous improvement**

- Establish and periodically review the OSH objectives, framed within this policy.
- Promote the continuous improvement of OSH management and the preventive performance of the organization, preventing damage and deterioration of health.

### **3. Participation, training and information**

- Adequately inform and train workers about the general and specific risks present in the workplace.
- To guarantee the understanding and active involvement of the entire workforce in prevention, encouraging participation through working groups and other collaborative tools.
- Communicate this policy to all people who work for the organization, as well as to customers, suppliers, users and relevant stakeholders, ensuring their knowledge and availability.

### **4. Health surveillance**

- Provide the necessary means for the periodic monitoring of the state of health of workers, depending on the risks inherent in their functions.

## **5. Coordination with the External Prevention Service**

- Establish preventive activity in collaboration with an External Prevention Service, which will contribute to avoiding, preventing and minimising accidents, incidents and occupational diseases.
- Guarantee the collaboration of the SPA with the different areas of the organisation, as well as with the legal representation of the workers or, failing that, with the established communication channels.

## **6. Individual Responsibility**

- Involve all staff in the fulfilment of their obligations in the field of prevention, promoting a solid and shared preventive culture.
- Ensure that all persons who perform tasks for the organization are aware of their individual responsibility in compliance with OSH guidelines and regulations.

## **7. Strategic Objective 2025-2030**

- As part of our commitment to continuous improvement in occupational health and safety, Cables de Comunicaciones Zaragoza S.L. establishes, for the 2025-2030 period, the strategic objective of reducing accident rates by 15%, taking as a reference the accident data recorded in recent years.
- To achieve this goal, the company will reinforce training activities, supervision, incident analysis, and improvements to working conditions.
- Compliance with this objective will be reviewed annually.

This policy will be reviewed periodically to ensure its adequacy and effectiveness, and will be available to all interested parties. The CCZSL Management is responsible for its dissemination and effective application throughout the organization.



---

Qiang Wang  
**Chairman of BoD**  
August 2025