

## **CLIMATE ACTION POLICY**

At Cablescom, we are fully aware of the urgency of climate change and of our role as an industrial company in the transition toward a low-carbon economy. This policy establishes the framework that guides our actions to reduce greenhouse gas (GHG) emissions and to actively contribute to the objectives of the Paris Agreement, limiting global temperature rise to 1.5 °C.

Following the calculation of our carbon footprint (using 2023 as the baseline year), we have developed an Emissions Reduction Plan with concrete and measurable targets:

- Reduction of 87% of direct and indirect emissions (Scopes 1+2) by 2025, and 99% by 2030.
- Reduction of 62% of value chain emissions (Scopes 3+4) by 2030.
- Net-zero emissions by 2040.

To achieve these goals, we are implementing measures including the substitution of 40% of natural gas with biogas, the use of electricity from 100% renewable sources, the installation of photovoltaic systems for self-consumption, the renewal of our vehicle fleet, and energy-efficiency actions across our processes. We also promote product ecodesign, green purchasing, and collaboration with suppliers and customers to reduce emissions throughout the entire value chain.

Cablescom is committed to setting science-based targets validated by the Science Based Targets initiative (SBTi), ensuring that our goals align with the 1.5 °C pathway and global climate neutrality.

We foster awareness and training among our staff through annual climate-action campaigns.

With this commitment, Cablescom reaffirms its leadership in sustainability, integrating climate action as an essential pillar of its business strategy and of its responsibility toward the environment and society.

This policy is reviewed periodically to ensure continuous improvement and alignment with Cablescom's strategic objectives.

(CEO)