

SUSTAINABLE PROCUREMENT POLICY

Cablescom procurement process is developed in the framework of the following Sustainable Procurement Policy. Compliance with the principles described below is mandatory for all Cablescom suppliers and they shall extend them throughout their own supply chain:

- ✓ Compliance with laws and regulations in force and internal governance procedures applicable to the activity of the interested stakeholders.
- ✓ Adoption of responsible policies that respect the environment by preventing and mitigating environmental and health risks.
- ✓ Equal, transparent and impartial treatment, guaranteeing an advantageous dialogue and respect for the commitments made by both sides.
- ✓ Making adequate consultation and communication channels available to all stakeholders.
- ✓ Adopting high moral and ethical standards and acting with integrity, abstaining from any practices of bribery, corruption, extortion or fraud.
- ✓ Implement control measures throughout the supply chain to ensure that potential Conflict Minerals present in the supplied product have not been sourced from conflict-affected or high-risk areas
- ✓ Promotion of respect for dignity and human rights and rejection of any form of forced labor or child labor, harassment, discrimination, abuse or other types of physical or psychological violence
- ✓ Confidentiality of all shared information, ensuring its non-transmission to others and respect between the parties involved.
- ✓ Elimination of conflicts of interest that undermine objectivity and independence in decision-making.
- ✓ Satisfaction of the requirements concerning occupational safety, hygiene and health.
- ✓ Support for the economic development of local communities in which the group operates.
- ✓ Foster continuous improvement, innovation and the sharing of best practices in efficiency, quality of goods or services and the proposal of new market solutions/opportunities.

